

# Manager Environment, Occupational Health and Safety (EOHS)

**Pacific Northern Gas Ltd., a subsidiary of AltaGas Ltd., owns and operates natural gas transmission and distribution systems. In the northeast, Pacific Northern Gas (N.E.) Ltd. provides gas distribution service in the Dawson Creek, Fort St. John and Tumbler Ridge areas.**

PNG's Operational Team has an immediate opening for a Manager Environment, Occupational Health and Safety. This position is located in our Vancouver, BC office. The Manager Environment, Occupational Health and Safety ensures that the company is in legislative, regulatory and Corporate compliance for its operating jurisdictions. Working closely with both internal and external stakeholders, this position provides EHS subject matter expertise for the entire organization with emphasis on the Operations function within PNG (PNG-West and PNG(NE)) as it relates to addressing day-to-day EHS issue management, as well as leading compliance activities such as emergency response preparation and planning (including on-going training, implementation support, and practice exercises), and reporting to various external agencies. The Manager EOHS will provide practical work site guidance to managers and employees relating to compliance expectations for policies, procedures, regulations and training requirements for the natural gas utility industry. This position ensures that PNG continues to focus on EHS priorities and requirements, which are important components of providing safe, reliable service to the customers and the communities PNG serves.

## DUTIES

Drives Continual Improvement in Environment, Health and Safety Performance

- Actively develops EHS programs and initiatives for compliance and continuous improvement. Focus on improving company safety performance by reducing the frequency and severity of loss. This includes developing appropriate corporate and department EHS benchmarks, goals and measures.
- Conducts or directs research to identify hazards, evaluates company EHS systems and processes, and prepares reports of findings with recommendations for action including associated cost analysis.
- Works closely with functional leaders to jointly develop EHS strategies, programs and initiatives.
- Maintains liaison with outside organizations, such as fire departments, health and environmental organizations, and government agencies to assure information exchange and mutual assistance.
- Monitors new environment, health and safety threats and trends and develops programs in response to protect PNG and its employees as well as customers, including emergency preparedness plans.
- Assists in development and administration of company EHS rewards and recognition programs including the evaluation of the effectiveness of such programs in positively changing employee behaviors.
- Drafts policies and procedures for approval and inclusion into operational policies and work practices.
- Travels to the operating regions to monitor, observe, coach and audit the performance of employees and contractors as they related to the compliance of policies, procedures, codes, standards and regulations. Travel to operating regions up to 50% at times.
- Provides guidance and support for safety related training initiatives.

Implements EHS programs and initiatives for all company locations and worksites.

- Collects, maintains, monitors and analyzes company safety statistics and trends, conducts injury analysis, completes accident investigation process and consistently draws accurate conclusions to implement programs that achieve safety targets.
- Works closely with functional leaders to implement EHS strategies, programs and initiatives in their respective areas
- Achieves and maintains COR certification, leads ongoing audits and risk assessments
- Ensures all EHS manuals, policies, practices and procedures are current and are being employed consistently at each company location.

- Advises management and staff on the interpretation and application of OH&S rules, Environmental requirements, and applicable regulations and legislation.
- Leads the development and delivery of EHS training for all PNG employees.
- Works closely with other AltaGas Canada and industry contacts to coordinate information and align practices where appropriate.

#### Minimizes Our Impact on the Environment

In addition to the above, the following focus regarding environmental matters is expected:

- Analyzes PNG's environmental performance for compliance and continuous improvement.
- Investigate environmental incidents, implement corrective actions aligned with industry best practices. Develop preventive measures first, and corrective actions where necessary
- Keeps current with industry environmental trends and regulations to maintain compliance and for continuous improvement.
- Identifies environmental hazards and conducts environmental audits as appropriate to ensure compliance.

#### Strategic planning

- Plays a key role in the strategic planning process both within PNG and in support of AltaGas' strategic processes

#### Management of People

- Although there are no direct reports to this role, the incumbent is expected to provide mentorship and guidance to other staff within the organization in line with the level of this position
- Supports and enforces corporate policies, procedures and business decisions
- Ensures employee policies are applied consistently and equitably throughout the company
- Acts as a change agent by challenging long-standing principles and paradigms to drive cost reductions and enhance performance

#### Leadership

- Leads by demonstrating the required behaviour, attitude and mindset to further develop a strong company EHS culture.
- Responsible to manage oneself to the standard of a senior leader, to model the values of the company and to effectively manage staff
- Takes accountability for own actions
- Demonstrates honesty, transparency and accountability on a regular basis
- Demonstrates emotional maturity and personal accountability, leads by example and inspires others through positive attitude and energy

### EXPERIENCE & QUALIFICATIONS

- Post-secondary education in Health and Safety management. Completion of Environmental Studies also an asset. Minimum 5-7 years in a similar role managing an EHS program in a multi-site organization with emphasis on excellent working knowledge of Environment, Health and Safety regulations at the Federal, Provincial (BC) and local levels
- Experience in operations and project management in an industrial environment
- Experience within a regulated Canadian business is preferred
- Excellent interpersonal, negotiation, organizational, and planning skills with the ability to think strategically
- Very strong technical writing and oral communication skills.
- Experience working with a unionized workforce and external contractors
- Demonstrated excellent presentation skills
- Working knowledge and experience in implementing ISO/OHSAS standards and risk management principles.
- Approachable, flexible and able to adapt in a fluid work environment
- Ability to work independently and as part of a team
- Proficient in MS Office and Windows-based computer applications skills (Word, Excel, Outlook, PowerPoint etc.)



Pacific Northern Gas offers a comprehensive defined benefit pension and benefits package in addition to work/life balance and opportunities for career growth.

Qualified applicants are invited to email their resumes to [careers@png.ca](mailto:careers@png.ca)

We thank all applicants for their interest in our organization, but only those candidates selected for interviews will be contacted.